



## Fiberon to Establish Operations in Maury County

**COLUMBIA (January)** Fiberon, a subsidiary of Fortune Brands Home & Security, Inc., will establish a new manufacturing and distribution operations in Columbia and will create 310 new jobs over the next five years. The new site will be located at the Columbia Tennessee Rail Site, located off of Oakland Parkway.

Founded in North Carolina in 1997, Fiberon is a leading U.S. manufacturer of wood-alternative decking, railing and cladding, and prides itself on

serving customers with high-quality, eco-friendly products. Today, the company employs more than 600 people across the U.S. through its bicoastal manufacturing and distribution operations in New London, North Carolina and Meridian, Idaho.

Source: TNECD



## PennyMac Financial Services, Inc. to Locate New Operations in Williamson County



**FRANKLIN (January)** Headquartered in Westlake Village, California, Pennymac expanded its West Coast operations to Tennessee by establishing a new mortgage origination center in Franklin. The project will result in the creation of 325 new jobs in Williamson County. The company will invest \$3.9 million to open it's new location.

The Franklin facility is essential to Pennymac's consumer direct lending business, which relies on its dedicated staff to actively acquire and interact with customers across the country.

Founded in 2008, the corporation currently assists more than 2 million customers nationwide and has over 7,000 employees across 16 locations. In 2021, Pennymac ranked fourth in Fortune's 100 Fastest-Growing Companies in the world. The organization is an equal opportunity employer and is committed to attracting, developing and engaging a diverse workforce that empowers the communities where it lives and serves.

Source: TNECD





## Monogram Assembled Foods, LLC to Establish Operations in Dickson

**DICKSON (February)** Monogram Assembled Foods, LLC (Monogram Foods) has established new operations in Dickson and will create nearly 400 new jobs. The deal indicates a \$53.5 million investment in the Dickson community. Monogram Foods purchased a building formerly owned by Conagra, which announced in early 2020 its plans to close the facility. As part of Monogram Foods' acquisition, the facility never closed, and the company offered employment to Conagra's existing employees so that no jobs were lost during the transition.

Monogram Foods' Dickson operations will operate similarly to its other 10 U.S. manufacturing facilities, which offer a full range of meat snacks, appetizers, assembled sandwiches, fully cooked and raw bacon, corn dogs, USDA baked goods and other convenience products.

Founded in 2004, Monogram Foods is a privately held, Memphis, Tennessee-based manufacturer and marketer of packaged and value-added foods. Today, the company has more than 3,000 employees and operates 11 manufacturing facilities in seven states.

Source: TNECD







## Tritium to Establish US Manufacturing Operations in Wilson County

**LEBANON (February)** Tritium DCFC Limited (Tritium), a global leader in the electric vehicle (EV) charging industry, currently expects to create more than 500 new jobs over the next five years in Lebanon, more than doubling its existing workforce across operations in Australia, Europe, Asia and the U.S.

Located at 1420 Toshiba Drive, Tritium's Tennessee site will serve as the company's sole U.S. facility for manufacturing modular direct current (DC) fast chargers, including the company's award-winning RTM and new PKM150 models. The facility is expected to house up to six production lines, which will produce 10,000 DC fast charger units per year, with the potential to increase production to approximately 30,000 per year at peak capacity.

Production at Tritium's Lebanon facility is targeted to begin in the third quarter of 2022 and will help the company expand its global impact to surpass the more than 3.6 million high-power charging sessions across the 41 countries where it currently has a presence.

Founded in Australia in 2001, Tritium designs and manufactures proprietary technology to create the world's most advanced and reliable DC fast chargers for electric vehicles. Today, the company has more than 450 employees across its operations in Australia, Europe, Asia and the U.S.

Source: TNECD

## Macy's, Inc. to Expand Operations in Robertson County

**PORTLAND (February)** Macy's will expand the company's existing Portland distribution facility, creating approximately 50 new jobs.

The project aims to enhance overall performance through partnership with a world class automation vendor while also building a system with top tier scalability. Through this investment, Macy's Portland fulfillment center will roll out new processes to increase its capacity and productivity as well as be in a position for future investment and business growth.

Macy's, Inc. strives to be the preferred employer through an unwavering commitment to all colleagues and their well-being. The company offers fulfilling career opportunities, competitive pay, bilingual work environment, merchandise discount, flexible scheduling and access to a new debt-free education program for part-time and

full-time colleagues. New job opportunities will be posted on [macys.com/jobs](https://macys.com/jobs) as they become available.

Source: TNECD



## Chick-fil-A Announces Plans for New Distribution Center in Antioch



**ANTIOCH (February)** Chick-fil-A Supply® officials announced the company will expand operations, selecting Antioch as the location for its fourth U.S. distribution center. The facility will begin operations later this year.

As part of the company's expansion to Tennessee, Chick-fil-A will invest \$16.3 million and create 45 new jobs over the next five years.

Chick-fil-A Supply's distribution center in Antioch will work similarly to the company's other operation in Cartersville, Georgia and another opening soon

in Mebane, North Carolina by ensuring Chick-fil-A restaurants have the food and products needed to serve customers.

A wholly owned subsidiary of Chick-fil-A, Inc., Chick-fil-A Supply is an innovative distribution service provider focused on understanding and meeting the unique needs of Chick-fil-A restaurants. Today, the nationally recognized restaurant business has more than 2,700 locations in 47 states, Washington, D.C., and Canada.

Source: TNECD

## Iron Galaxy Studios, LLC to Locate in Nashville

**NASHVILLE (February)** Iron Galaxy Studios, LLC will invest \$950,000 to establish a new video game development studio in Nashville.

As part of the company's expansion to Davidson County, Iron Galaxy will create 108 new tech jobs over the next five years.

Iron Galaxy's Nashville game development studio, the company's third in the country, will allow it to attract and pull new talent from the city's rapidly growing tech community and create a stronger recruiting base for its existing offices in Chicago and Orlando.

Iron Galaxy's expansion to Tennessee comes at a time when the tech industry is seeing substantial growth in the Nashville region. CBRE recently ranked Nashville No. 1 for tech job growth over the last five years in its 2021 Scoring Tech Talent



report, an annual analysis focusing on highly skilled tech workers in the U.S.

Founded in 2008, Iron Galaxy is the second largest independent video game developer in America with more than 65 shipped titles, over 10 platforms and approximately 20 partners. Today, the company employs more than 250 people across its two offices in Illinois and Florida.

Source: TNECD



## Apollo Medical Products Moves Into Former Aquatech Building

**MCMINNVILLE (March)** The old Aquatech building at 904 Red Road, McMinnville, has a new tenant. Apollo Medical Products is expected to start manufacturing and produce 6 million facemasks its first week of operation.

The company is projected to grow its workforce to around 200 employees over the next six months with an attractive starting pay of \$20 per hour. It will begin by manufacturing masks for the medical community and then add disinfectant wipes to its production a few months down the road.

The masks are for members of the medical community who have long been required to wear facemasks before COVID ever entered our vocabulary, and are not for the general public. The company expects to send out the first order of



Owner, Kenneth Perry

120,000 boxes of masks, with 50 masks in each box, that amounts to 6 million masks.

Source: Southern Standard



**DICKSON (March)** For North American zinc oxide supplier Zochem LLC, a recent \$7 million investment is all about capacity expansion by way of efficiency.

With an eye toward sustainability, the company is installing a new, low-carbon, high-output muffle furnace for increased zinc oxide production at the 170,000-sq.-ft. facility.

Zochem maintains a second, 120,000-sq.-ft. location in Brampton, Ontario, with about 100 employees between both locations.

The company serves the tire, rubber, chemical, electronics, agricultural, plastics, pharmaceutical and ceramics markets, among others.

According to Zochem, the new furnace, set to be operational by the second quarter of 2023, will add 15,000 metric tons of zinc oxide capacity to the Dickson plant, addressing expected increases

## Zochem Sets Sights on Sustainable Future With 4th Furnace at Tennessee Facility

in demand in the battery storage market, along with continued growth in durable products found in the agriculture, automotive and specialty chemical sectors.

The additional muffle furnace will be the fourth for Zochem at the Tennessee facility.

***“Business, to compare it to 2018-2019 (before the pandemic hit), is strong,”*** President/CEO Mohit Sharma said. ***“Demand continues to be strong, and we have continued our organic growth with our product, hence the need to want to expand at Dickson.”***

“With a growing population, as fertilizer and animal feed product continue to be needed across North America, as we continue to mine for lithium and other raw materials, we need to be more efficient with the land we have—so this is a macro-opportunity, if you will.”

As the newest zinc oxide plant in the U.S. by 20 years, “Zochem South” has become well-versed in the operation of muffled furnaces, which use “conductive refractory and low nitrous oxide natural gas burners to create a uniform temperature profile over a large molten metal bath.”

Source: Rubber News

## Permobil, Inc. to Expand Manufacturing Operations at North American Headquarters in Wilson County

**LEBANON (March)** Permobil, Inc. officials announced the company expects to invest \$15.5 million to expand its manufacturing operations at the company's North American headquarters in Middle Tennessee.

Located at 300 Duke Drive, Permobil aims to create 70 new jobs over the next five years as the company constructs a 70,000-square-foot addition to its existing Lebanon operations.

Permobil's expansion stems from its continued growth in the North American market and expansion of innovative new solutions for individuals.

Permobil is the global leader in trusted healthcare solutions for power and manual wheelchairs, seating and positioning products, and power assist. The company has 1,600 employees worldwide, and is part of Patricia Industries, a subsidiary of Investor AB.



L to R: Sen. Mark Pody; Permobil Americas President Chuck Witkowski; TNECD Commissioner Bob Rolfe; Rep. Clark Boyd; Wilson County Mayor Randall Hutto; TNECD Deputy Commissioner Allen Borden

Since its founding 55 years ago, Permobil has enabled millions of end users with empowering innovations, including the first standing power wheelchair, the world's most advanced seating solutions, the world's most configurable lightweight manual wheelchairs, and the world's first connected power wheelchair, among many others. Most recently, Permobil's Explorer Mini was honored by TIME as a best invention of 2021 for being a groundbreaking mobility solution for children as young as 12 months of age.

Source: TNECD



## Ultimate Linings, LLC to Establish Operations in Wilson County

To meet new growth and expand global research, Ultimate Linings' Tennessee facility will house both the company's advanced automated chemical manufacturing and its research and development laboratory and innovation center.

Headquartered in Houston, Texas, Ultimate Linings has served the automotive industry's need for high quality bedliner material and systems for nearly three decades. Today, the company has a global presence with applicators located in the U.S. and roughly 30 other countries around the world.

Source: TNECD

**LEBANON (March)** Ultimate Linings, LLC will relocate its chemical manufacturing facility from Bedford, Texas, to Lebanon, Tennessee.

Ultimate Linings will invest \$31 million and create 50 new jobs in Wilson County over the next five years.





## Cadillac Celebrates Launch of LYRIQ at Spring Hill, Tennessee, Assembly Plant

**SPRING HILL (March)** General Motors marks another major milestone in its commitment to an all-electric future as Cadillac formally celebrates the beginning of retail production of the 2023 Cadillac LYRIQ at GM's Spring Hill, assembly plant. GM announced a commitment to invest \$2 billion in Spring Hill Assembly in October 2020, and the entire Spring Hill team has worked to prepare for production of the Cadillac LYRIQ. The launch accelerated ahead of schedule, while the team continued to assemble the Cadillac XT5, Cadillac XT6 and GMC Acadia with world-class quality.

***"The Cadillac LYRIQ sets the standard for the future of Cadillac and marks another major milestone in GM's commitment to an all-electric future,"*** said Mark Reuss, GM President. ***"This is a monumental day for the entire GM team. We retooled Spring Hill Assembly with the best, most advanced technology in the world and the team worked tirelessly to complete the preparations nine months ahead of the original schedule."***

Reservations for the 2023 Cadillac LYRIQ Debut Edition sold out in just over 10 minutes late last summer, and demand continues to grow. Cadillac will begin taking additional orders for the 2023 LYRIQ on May 19.

The Cadillac LYRIQ, the brand's first all-electric

vehicle, is built on GM's Ultium Platform, the heart of the company's EV strategy. The Ultium Platform encompasses a common electric vehicle architecture and propulsion components like battery cells, modules, packs, Ultium Drive units, EV motors and integrated power electronics.

Through the Ultium Platform, GM will realize a strategic value chain shift across its network of vehicle assembly plants as the company commonizes and streamlines machinery, tooling and assembly processes. This flexibility enables lower capital investments and greater efficiencies as additional assembly plant transformations occur.

GM's Spring Hill manufacturing complex, which consists of a vehicle assembly plant, metal stamping plant and an engine plant, is the largest GM facility in North America. The complex opened in 1990 and has built more than 4.5 million vehicles. The vehicle assembly plant and engine plant sit on 2,100 acres with 700 of those acres dedicated to farming. An additional 100 acres are dedicated to a wildlife habitat, wetlands and native grasses. Spring Hill's wildlife area has received Gold recognition and certification from the Wildlife Habitat Council.

Source: [media.gm.com/](https://media.gm.com/)

## Dot Foods, Inc. to Establish Operations in Coffee County



**MANCHESTER (April)** Dot Foods, Inc. will expand its Tennessee operations by establishing a new distribution facility at the Manchester Industrial Park, a Select Tennessee Certified Site.

Dot Foods will invest \$50.5 million and create 171 new jobs as the company constructs a 177,000-square-foot plant in Coffee County, which will be Dot Foods' second distribution center in Tennessee.

The Manchester site will function similarly to Dot Foods' operations in Dyersburg, Tennessee, and will include dry, refrigerated and frozen warehouse space. In addition, the facility will have the capacity to expand its square footage in order to meet Dot Foods' growing customer demand among the southeastern U.S.

Dot Foods anticipates breaking ground on its new distribution center late this summer, with operations expected to begin in late 2023.

Founded in 1960 and headquartered in Mt. Sterling, Illinois, Dot Foods is North America's largest food industry redistributor, serving all 50 states and more than 55 countries with a product offering of more than 125,000 items. Today, the family-owned and -operated business employs more than 6,300 across North America.

Source: TNECD

## Wage Survey Update



On March 23rd, a group of human resource professionals met with MTSU's Business and Economic Research staff to discuss ways to continually improve the Middle Tennessee Wage Survey. Led by Dr. Murat Arik & Barbara Pieroni at MTSU's Business & Economic Research Center, the survey is a key resource for industry in our region as well as prospective companies. Feedback gathered during the meeting will inform changes MTSU will undertake to improve the survey planned for February 2023!

A special thanks to our host, Rutherford County Chamber of Commerce and Patrick Cammack, for the support and venue.

***Anyone interested in learning more about the 2023 Survey please contact Kendrick Curtis at [kjcurtis@mtida.org](mailto:kjcurtis@mtida.org) or 615-944-5728.***



## Nashville Record Pressing, LLC to Establish Operations in Davidson County

**NASHVILLE (April)** Nashville Record Pressing, LLC officials announced that the company will establish operations in Nashville, which will include its headquarters, manufacturing, distribution and back-office functions.

Nashville Record Pressing will invest \$13.3 million and create 255 new jobs over the next five years at the company's facility located at 520 Brick Church Park Drive.

Nashville Record Pressing is a wholly owned subsidiary of Czech Republic-based GZ Media. In addition to its U.S. headquarters, the Nashville facility will house the company's



manufacturing and distribution operations, which will be equipped with brand new, best-in-class equipment and infrastructure, positioning Nashville Record Pressing to be highly competitive and resilient, while also supporting the Nashville music community.

GZ Media employs nearly 2,000 people in the Czech Republic and 500 in North America and is the largest global manufacturer of vinyl records.

Source: TNECD



## Matt Von Lunen to Join MTIDA

We are pleased to announce that Matt Von Lunen will be joining MTIDA as the Director of Operations effective June 16th, 2022. Matt has been with the Greater Nashville Regional Council for the past eight years and most recently has served as its Chief Economic Development Officer.

"We are extremely excited to have Matt join MTIDA as our Director of Operations and have him play a vital part in our efforts to help make a difference in the growth of Middle Tennessee. Matt's extensive knowledge of the northern middle region and our working partnership for the last eight years, made him the obvious choice to help us add more value to all the communities we serve in our 40-county region. The Board of Directors of MTIDA which are comprised of the local power and natural gas systems of middle Tennessee welcome Matt to the MTIDA family," said Bibb.

As Chief Economic Development Officer, Matt supported communities, industrial development boards, and educators throughout the Northern Middle Tennessee region with planning, funding, and managing economic development projects. This experience provided him the opportunity to work with a wide range of federal and state partners. While at GNRC, Matt coordinated with transportation and land use planners, small business lending experts, and community development professionals to help grow the region's economy and enhance its quality of life.

Matt holds a Master's of Public Policy from American University in Washington, DC and a Bachelor of Arts in Political Science from the University of the South in Sewanee, TN. His coursework and studies focused on public management and economics. Matt and his wife Carolyn have a daughter named Ruth, and they live in the Pegram area of Cheatham County.



## Happy Retirement, Dawn!

After twenty-four years of faithful and loyal service, Dawn Olson, our Executive Administrative Assistant, has decided it is time to retire. I'm sure the Nashville commute also weighed heavily on her decision. Moving to Nashville from Boulder City, Nevada, she contacted a head-hunter employment agency which we had also contacted about two weeks prior. Bill Shuff and I interviewed 5 individuals and selected Dawn because of her prior experience working for the City Manager of Boulder City. Dawn hit the ground running and the rest is history. I had the privilege of knowing her dad and her two brothers. We watched her two daughters grow up and her entire family became part of the MTIDA family as well. A reception was held on April 14th to honor and recognize Dawn and the event also doubled as a birthday celebration for her. We wish Dawn all the best and she has told us to call if we need help – but don't call too often!



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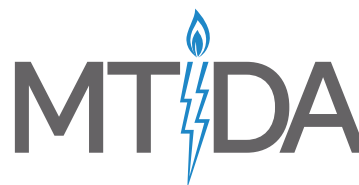
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