

ASSOCIATION UPDATE

Building the Next Chapter on a Strong Foundation

This spring brought a time of change to MTIDA with the retirement of Bob Bibb after many years of dedicated service to the association. As we continue through this transition, I want to take a moment to express my appreciation to Bob and to update you on recent staff changes at MTIDA.

First, it was Bob's leadership, vision, and steady guidance that helped MTIDA become the valued organization it is today. During Bob's time with the association, we evolved from a traditional economic development organization into one focused on supporting communities in achieving their economic development goals through the shared tools, resources, and expertise that MTIDA makes available. It was also his vision for MTIDA to expand its partnership structure to include natural gas distributors. Welcoming this important group to join the longstanding support of the region's local power companies was an important step in strengthening the collaborative approach that continues to define the organization today.

The work we do is ultimately their work, and the impact we have is because of the investment our members make in the Association. Bob knew this and worked to strengthen the organization by bringing others alongside the region's local power companies in support of our mission. Because of that vision, MTIDA is stronger today, and for his contributions we will always be grateful.

In January, Matt Von Lunen was promoted to the role of Assistant Director of MTIDA as I stepped into the role previously held by Bob. While continuing to support the organization's work, Matt has also taken on expanded responsibilities related to MTIDA's financial, administrative, and operational activities. Over the last four years, Matt has become an invaluable part of the organization's day-to-day work, and I appreciate his willingness to continue growing into additional responsibilities.

As part of this next chapter, we also welcomed Savannah Wright to the team on May 1 in the role of Economic Development Consultant. Savannah's experience with commercial real estate, events, and member support will strengthen our efforts to help communities across the



region. Her work will focus on industrial sites and buildings, property marketing, RFI response support, and data management. She will also spend time in communities becoming familiar with local industrial assets, available properties, and development opportunities. We are excited to have Savannah on board and grateful that she will have the opportunity to learn from Wendi, who remains an important part of the team and continues to focus on developing high quality marketing materials supporting the organization and its partner communities.

As MTIDA moves into this next chapter, I am grateful for the support of MTIDA's Board of Directors. Change always brings with it uncertainty and their encouragement during this period has been greatly appreciated. I value the opportunity the Board has provided to continue the Association's work and build on the foundation established by Mr. Shuff, Bob, Dawn, Sims, and all who have contributed to this organization. As we reflect on the past and look toward the next chapter, I am excited by the opportunity to work alongside Matt, Wendi, and Savannah as we continue the Association's work in supporting the communities we serve across Middle Tennessee.

Kendrick J. Curtis
Executive Director

Japan-Based DENSO Expands Logistics Operations in Lebanon, TN



THE MOVE PRESERVES 100 LOCAL JOBS, STRENGTHENS DENSO'S SUPPLY-CHAIN NETWORK AND ENHANCES PRODUCT DELIVERY TO CUSTOMERS

LEBANON (January) DENSO, a leading mobility supplier, will invest \$69 million to construct a new advanced logistics center on the west side of The Cubes at Sparta Pike in Lebanon, according to a company announcement.

The future custom build-to-suit 280,000-square-foot facility is expected to break ground in summer 2026 and open in spring 2027.

The new facility will use robotics and automation in a larger, advanced space, said Joint Economic & Community Development Board of Wilson County Executive Director Corey Johns. DENSO now leases space near the Couchville Pike interchange in Wilson County.

All Wilson County DENSO employees will have the opportunity to transition to the new location in a phased timeline.

DENSO, globally headquartered in Kariya, Japan, is a \$47.9 billion leading mobility supplier that develops advanced technology and components for nearly every vehicle make and model. With manufacturing at its core,

DENSO invests in around 180 facilities worldwide to provide opportunities for careers and to produce cutting-edge electrification, powertrain, thermal and mobility electronics products, among others.

"Through this new, cutting-edge facility, we'll not only improve how we deliver to customers but also create new opportunities for our team to work with the latest robotics and automation technologies. It's a win-win that sets up our customers and team for future success," said Tomoyuki "Tom" Arakawa, CEO of DENSO in North America and an executive officer of DENSO Corporation.

The new facility will feature advanced safety and security systems, a climate-controlled environment, dedicated locker rooms and expanded break areas, reflecting DENSO's ongoing efforts to enhance the workplace experience for its team members.

In North America, DENSO is headquartered in Southfield, Michigan, and employs 23,000+ team members across nearly 50 sites in the U.S, Canada and Mexico.

Source: The Tennessean

13 New Site Development Grant Recipients

- MORE THAN \$13 MILLION IN GRANTS
- TNECD HAS AWARDED 210 SITE DEVELOPMENT GRANTS ACROSS TENNESSEE

TNECD (February) Tennessee Gov. Bill Lee and Deputy Gov. and Department of Economic and Community Development Commissioner Stuart C. McWhorter announced 13 new Site Development Grant (SDG) recipients.

The grants, totaling more than \$13 million, are designed to help communities invest in infrastructure and engineering improvements to land economic development projects and achieve Select Tennessee site certification.

“Since taking office in 2019, we have made it an administration-wide mission to create greater opportunity in rural Tennessee because we know what happens in our rural communities matters to all Tennesseans,” said Gov. Lee. “I am proud to announce funding today that will strengthen these communities and position them for future economic investment and job creation.”

The SDG program is part of the Rural Economic Opportunity Act, which provides funding to improve the economies of Tennessee’s rural communities. Since 2016, TNECD has awarded 210 SDGs across the state, totaling over \$130 million in assistance to local communities and generating 8,417 new jobs for through projects that landed on sites improved through the program.

“Today’s announcement ensures that 13 communities will take advantage of TNECD’s Site Development Grant program,” said Deputy Gov. and Commissioner McWhorter. “Since its inception, the program has brought more than \$130 million in funding to communities across the state, and companies, both nationally and internationally, are seeing the commitment we’ve made to community and rural development, reinforcing the importance of this program.”

The grants awarded this round include:

Benton County Industrial Development Board

Gateway to West Tennessee, \$1,187,500 – Property acquisition

Franklin County

East Moon Property, \$1,155,075 – Access road construction/property clearing and due diligence

Tusculum-Greenville-Greene County Industrial Development Board

Greene Valley, \$306,400 – Due diligence and master planning



Industrial Development Board of Crockett County

Crockett County Industrial Park, \$1,600,834 – Property grading

Meigs County-Decatur Economic Development Corporation

Meigs County Industrial Park, \$100,000 – Due diligence

Industrial Development Board of Stewart-Houston Counties

Stewart Houston Industrial Park, \$100,000 – Due diligence

Industrial Development Board of the City of Dresden

Dresden Pad Ready Site, \$865,070 – Water infrastructure

Industrial Development Board of the City of Newport and Cocke County

Stokley Moore Site, \$100,000 – Due diligence

Industrial Development Board of the City of Bristol

Bristol South Industrial Park, \$2,537,381 – Property grading, roadway improvements

Industrial Development Board of the City of Lexington

Timberlake Industrial Park, \$5,000,000 – Speculative building construction

Savannah Industrial Development Corporation

Boyd Property, \$343,879 – Access road construction, tree clearing, property grading

Sequatchie County

West Valley Road Site, \$60,075 – Due diligence

NETWORKS Sullivan Partnership

Northeast Tennessee Business Park, \$100,000 – Due diligence

Applications were reviewed by an advisory committee made up of TNECD, Austin Consulting, the Tennessee Valley Authority, the Tennessee Department of Environment and Conservation and the Tennessee Department of Transportation.

Each application was supported by the community’s senator and representatives in the Tennessee General Assembly.

Source: TNECD

Nissha Medical Technologies to Relocate Engineering Operations to Tennessee

NASHVILLE (September) Nissha Medical Technologies (NMT) officials announced that the company has selected Nashville, Tennessee, to relocate its engineering operations.

NMT will create 38 new jobs and invest \$4.5 million through the project with plans to share incubator space for research and development (R&D) at Vanderbilt University as its new Center of Excellence. The medical device company will continue its collaboration with EndoTheia, an endoscopic designer and developer led by Vanderbilt faculty member Bob Webster, which first announced a capital and business partnership with NMT in 2023. The two companies intend to build upon their work, enhancing the maneuverability and precision of current endoscopic tools in close cooperation with Vanderbilt teams.

Long term, this industry-university partnership is anticipated to attract not only entrepreneurs from



Vanderbilt but also medical device companies by offering students opportunities for internships and hands-on learning, while giving researchers direct access to specialized equipment, market insights and new industry connections through NMT's external network.

Founded in 1909, Nissha Medical Technologies, headquartered in Buffalo, New York, is a global leader in medical device design and manufacturing, specializing in patient monitoring and surgical solutions. NMT is the medical devices business unit and wholly owned subsidiary of Nissha Co., Ltd., a publicly held company based in Kyoto, Japan (TSE:7915).

Japan is Tennessee's top partner for foreign direct investment with more than 200 Japanese companies across the state that account for more than 57,000 jobs and \$20 billion in capital investment.

Source: TNECD

Recticel Group Selects Tennessee for First U.S. Insulated Panels Facility

MT. PLEASANT (February) Recticel Group has selected Mt. Pleasant, Tennessee, as the location for its first Insulated Panels manufacturing facility in the U.S.

Recticel Group plans to create 78 new jobs and invest \$49.6 million in Mt. Pleasant, Tennessee, at the Cherry Glen Industrial Park, a Select Tennessee Certified Site. Once operational, the Tennessee plant will produce insulated panels for the company's U.S. market, which will be marketed under the brand name Trimo North America.

Recticel Group is a Belgian insulation group with a strong presence in Europe and the U.S., which offers smart insulation solutions that advance a carbon-free economy and a better quality of life. It has a manufacturing network of 13 facilities in six countries across the globe.

Belgian companies have created more than 840 jobs and invested nearly \$245 million in Tennessee through foreign direct investment (FDI).

Source: TNECD



Durable Products to Expand Manufacturing Operations in Cumberland County

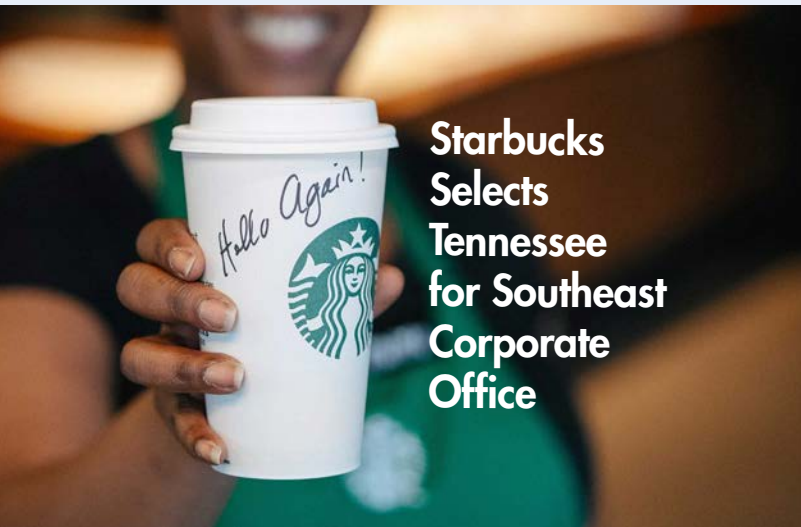
CROSSVILLE (February) Durable Products is expanding by renovating one of its current facilities in Cumberland County.

Through the project, Durable Products will create 134 jobs and invest \$27.3 million in Crossville, Tennessee. The company is a subsidiary of Texas-based GreenLiner, LLC, which will oversee the refurbishing and retrofitting of its current operations to accommodate new machinery, warehousing, inventory and offices.



Founded in 1982 in Crossville, Tennessee, Durable Products offers its customers diverse manufacturing capabilities ranging from compression molding and rubber extrusions to die cutting and raw material processing.

Source: TNECD



Starbucks Selects Tennessee for Southeast Corporate Office

NASHVILLE (March) Starbucks is expanding its North American presence with plans to locate a corporate operations office in Davidson County later this year.

"Companies across the nation recognize that Tennessee's strong values and fiscally-conservative approach are good for business, and we are proud to welcome another Fortune 500 company like Starbucks to our state," said Gov. Bill Lee. "As Starbucks continues to shape their brand and expand their operations, we're grateful they have chosen to build a future in the Volunteer State and will create quality jobs for Tennesseans."

Today's announcement supports Starbucks' meaningful growth plans for North America. The Davidson County office will support the company's continued coffeehouse growth and rising customer demand, in particular, the southeast region of the U.S. Once operational, the new location will work closely with Starbucks' global headquarters in Seattle.

"Looking ahead, Starbucks has great ambitions to grow even further across North America. With these growth plans, we see Nashville, Tennessee, as an ideal location to open an office and establish a more strategic presence in the Southeast region of the U.S.," said Mike Grams, chief operating officer, Starbucks Coffee Company. "The city offers a deep, talented and growing workforce, making it a desirable location for us."

More details and information about Starbucks' plans in Tennessee will be available in the coming months.

"We're excited to see Starbucks choose Tennessee as the home for this corporate office and can't think of a better fit than the heart of Music City," said Deputy Gov. Stuart C. McWhorter. "Investments like this reinforce Tennessee's position as a destination for high-quality corporate growth and deliver meaningful, well-paying opportunities for our talented workforce."

"We've been working hard to create career pathways to ensure all Nashvillians can access good-paying jobs," said Mayor of the Metropolitan Government of Nashville and Davidson County Freddie O'Connell. "We're excited that Nashville continues to attract businesses like Starbucks that recognize our quality of life, offer those jobs and allow Nashvillians to realize their goals for economic mobility."

The Tennessee Valley Authority, Nashville Area Chamber of Commerce and several other partners have been integral in recruiting Starbucks to Tennessee.

Source: TNECD

Create Energy Acquires 338,000-Square-Foot Facility, Expansion to Create 1,000 New Jobs



ORLINDA/PORTLAND (March) Create Energy officials announced the company is launching a major expansion, creating a total of 1,003 new jobs and investing more than \$78 million across Sumner and Robertson Counties.

Central to this expansion, the company has acquired a 338,000-square-foot facility in Orinda that will become its primary manufacturing hub, significantly scaling its production capabilities to meet growing demand for their products and solutions. Create Energy will create 973 new jobs and invest more than \$76 million in its new Robertson County location.

Additionally, Create Energy's existing Portland facility in Sumner County will become the company's welcome center, dedicated research and development (R&D) hub and a production site for global partnership products, strengthening its role as a leading innovator and manufacture in the energy sector. The company will create 30 new jobs and invest approximately \$2 million at this location.

Upon completion of the two projects, Create Energy's total footprint in Middle Tennessee will exceed 475,000 square feet.

Founded in 2023 in Portland, Tennessee, Create Energy has quickly emerged as a U.S.-based powerhouse in renewable energy infrastructure, driven by the vision of industry leader and founder, Dean Solon. With this expansion, the company is entering a new phase of scale, dramatically increasing its operational capacity to meet surging demand and support the global push for dependable electrical energy solutions.

Source: TNECD



Sennheiser to Relocate American Headquarters to Nashville

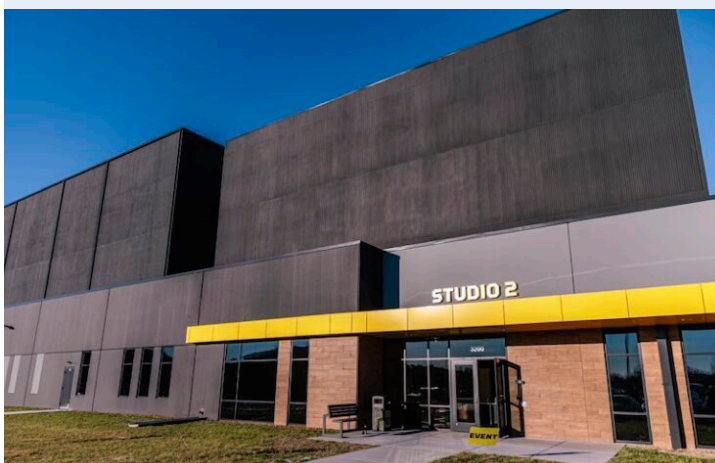
NASHVILLE (March) Sennheiser Group plans to move its Americas Regional Hub to Rock Nashville from Old Lyme, Connecticut.

The project represents the creation of at least 25 jobs and an investment of \$2.5 million and marks the first company to partner with TNECD to locate within the Rock Nashville facility.

Founded in 1945 in Wennebostel, Germany, Sennheiser has been a leading professional audio manufacturer for more than 80 years. The company is also home to the iconic Neumann.Berlin brand. Today, the Sennheiser Group employs more than 2,000 people and operates on multiple continents across the globe.

Rock Nashville is a dynamic, 600,000-square-foot production campus offering purpose-designed rehearsal studios and industry-driven initiatives. The campus is the largest purpose-built music campus in the world with 13 rehearsal studios and two arena rehearsal studios.

Source: TNECD



Lumber Liquidators to Relocate Headquarters and Warehousing Operations to Tennessee

LAWRENCEBURG (March) Lumber Liquidators officials announced that the company will relocate its corporate headquarters and warehousing operations to Lawrenceburg, Tennessee, from Richmond, Virginia.

Lumber Liquidators will create 76 jobs and invest \$32.4 million in Lawrence County. The project will improve the company's supply chain operations by aligning shipping schedules and distribution efforts with its parent company, F9 Brands, which currently operates in Lawrenceburg under the brand, Cabinets To Go.

Lumber Liquidators was founded in Boston in 1993 as



a seller of all types of building materials. By 1996, the company was specializing in hardwood flooring and, today, operates more than 200 stores across the U.S.

Source: TNECD

Stella-Jones to Expand Statewide Footprint with Lincoln County Steel Lattice Tower Manufacturing Facility

CANADIAN INFRASTRUCTURE
PRODUCT MANUFACTURER TO
CREATE MORE THAN 200 JOBS,
INVEST \$45 MILLION

FAYETTEVILLE (April) Stella-Jones Corporation officials announced that the company will expand its presence in Tennessee with a new steel lattice tower manufacturing facility in Lincoln County.

As part of the project, Stella-Jones plans to create nearly 230 jobs and invest \$45 million in Fayetteville, Tennessee. This new facility will be the company's first U.S.-based steel structure manufacturing operation and will allow Stella-Jones to better support growing demand by utilities across the country. The site is expected to be fully commissioned by the end of 2027.

Stella-Jones was founded in 1992 in Montreal, Quebec, Canada, where it still houses its company headquarters. The company manufactures infrastructure products, which include treated wood utility poles, treated wood crossarms and steel lattice towers, as well as railway ties and residential lumber in 45 manufacturing locations across North America.

Since 2019, Canada has emerged as the state's No. 2 partner for job creation through foreign direct investment (FDI) with Canadian companies creating more than 4,000 jobs statewide.

Source: TNECD





TNECD Announces Three Counties to Participate in Property Evaluation Program

Austin Consulting conducted the community and site visit portion of the Property Evaluation Program (PEP) process in Lawrence County during May 2026. Jackson County's community and site visit is scheduled for June

COUNTIES SELECTED FROM MIDDLE AND EAST TENNESSEE

THE PROGRAM HAS NOW REVIEWED 516 SITES STATEWIDE

NASHVILLE (April) The Tennessee Department of Economic and Community Development (TNECD) announced today the three counties selected to participate in the latest round of the Select Tennessee Property Evaluation Program (PEP).

The counties are **Jackson, Jefferson and Lawrence.**

PEP evaluates potential industrial properties, advising counties on industrial site improvements and where investments may be most beneficial. Since its inception in 2015, PEP has helped improve the inventory of industrial sites and buildings across the state, with 516 sites being reviewed.

"Tennessee holds a clear competitive edge in a company's site selection process because we can offer shovel-ready sites that let businesses hit the ground running," said Deputy Gov. and TNECD Commissioner Stuart C. McWhorter. *"As Gov. Bill Lee's administration comes to a close, his commitment to rural Tennessee will leave a lasting impact. We are grateful for his continued support of programs like PEP and look forward to the economic growth this announcement will bring to Jackson, Jefferson and Lawrence Counties."*

The program originates from TNECD's Select Tennessee Certified Site Program. With assistance from site selection firm Austin Consulting, PEP provides

participating counties guidance on site planning for future industrial development projects.

PEP includes an on-site visit by Austin Consulting and TNECD, an educational webinar on the site selection process and a comprehensive assessment of the strengths and needs of each community's inventory of industrial sites. This assessment also offers recommendations to improve marketability.

"The Property Evaluation Program is an indispensable tool that TNECD makes available to communities, allowing them to build a consensus around which properties offer the most potential to attract future industrial investment and job growth," said Jonathan Gemmen, senior director at Austin Consulting.

The three counties were selected based on the demonstrated local need for industrial properties and the county's ability to assemble properties with viable market potential.

The application process begins with a submission of a letter of intent, which is accepted at any time. Upon receipt of the letter, interested communities will receive the PEP application. A new round of communities will be accepted into the program with letters of intent due by July 9, 2026.

Source: TNECD



Public Power Panel Speaks at Chamber Luncheon

GALLATIN (April) At the Gallatin Chamber of Commerce luncheon on April 13, four public power leaders discussed the importance of public power in Middle Tennessee. Held at First Baptist Church and catered by Five Chefs, the panel included Mark Kimbell of the Gallatin Department of Electricity (GDE), Chris Davis of Cumberland Electric Membership Corporation (CEMC), Ernie Peterson of the Tennessee Valley Authority (TVA), and Kendrick Curtis of the Middle Tennessee Industrial Development Agency (MTIDA). Chamber Board President Jaerica Troutt moderated the discussion.

Kimbell explained that GDE has operated as a municipal power company since 1939 under the TVA public power model, providing affordable electricity without relying on tax dollars. Davis noted that CEMC differs as a nonprofit cooperative owned and governed by its members. Peterson added that TVA's model is unique because local power companies reinvest revenues into their communities, helping keep residential and industrial electric rates among the lowest in the nation.

The panel emphasized that reliable, affordable electricity is essential for economic growth. Curtis said dependable

power helps attract new industries to Middle Tennessee, while Davis and Kimbell highlighted cooperation among utility providers during events like Winter Storm Fern. Kimbell stressed that utility companies work together rather than compete to restore power quickly.

Panelists also discussed rising electricity demand and the challenges of planning for future growth, including supply shortages since COVID-19. All four leaders highlighted workforce development programs, including TVA STEM grants, CEMC education assistance, and GDE's support for employee training and engineering education.

Curtis concluded by urging residents not to take the public power model for granted, calling it a unique and valuable asset that ensures safe, reliable, and affordable electricity for local communities.

This content was adapted from an article published by Gallatin News. The original article can be found here: <https://mainstreetmediatn.com/articles/gallatinnews/public-power-panel-speaks-at-chamber-luncheon/>

Source: Gallatin News

LEV Manufacturing to Establish Tennessee Footprint with Nearly 300 Jobs in Putnam County



ALGOOD (May) LEV (Light Electric Vehicles) Manufacturing will establish its first Tennessee facility in Putnam County to serve as its primary U.S. assembly, logistics and fulfillment center.

LEV Manufacturing, part of the Life EV Group, will create 288 jobs and invest \$7 million in Algood, Tennessee, as the company acquires a 100,000 square-foot production and distribution facility at 2415 Burton Branch Road. The location will become a central hub for the distribution and new assembly of Rad Power Bikes products following Life EV Group's recent acquisition of Rad Power Bikes' assets.

The new facility is expected to play a key role in supporting the company's multi-brand platform and a U.S.-based manufacturing strategy, including partnerships with Tennessee's research institutions to better support product innovation, battery technology, advanced manufacturing processes and workforce development initiatives.

Founded in 2018 in Deerfield Beach, Florida, LEV Manufacturing expanded its platform through the acquisition of Serial 1 Cycle Company, the premium electric bicycle brand originally developed by Harley-Davidson. Beginning this year, the Tennessee operations will be key to U.S. assembly and distribution of Rad Power Bikes, Serial 1 Cycle and Life EV branded e-bikes. It also will be supported by the company's sales platform, Rad Life Mobility, and expanded into the e-delivery segment.

Source: TNECD

Old South Wood Preserving to Expand Operations in Lawrence County



SUMMERTOWN (May) Old South Wood Preserving officials announced today the company will invest \$1.3 million to expand its operations in Summertown.

Old South Wood Preserving will create 20 new jobs in Lawrence County as the company continues to expand and build on its established operations. With existing facilities that include office space, a treatment plant, planer mill, post mill, kiln and lumber storage barns, the company is well-positioned for continued growth and increased production in the region.

Old South Wood Preserving is a Tennessee-based lumber manufacturer and wholesaler that opened with five

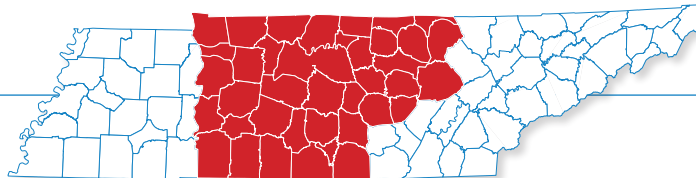
employees in 2021 and has since grown to a headcount of over 60 employees following today's announcement.

Old South Wood Preserving, LLC is a Tennessee-based manufacturer specializing in pressure-treated wood products for agricultural, residential, and commercial use. We're a small business committed to delivering high-quality lumber products to the post-frame building and fencing industries. As a wholesale distributor of both pressure-treated and non-pressure-treated Southern Yellow Pine lumber, we hold ourselves to the highest standards of quality and consistency.

Source: TNECD



2026 WAGE & BENEFIT SURVEY UPDATE



In April, the MTSU Business & Economic Research Center (BERC) concluded the data collection phase of the 2026 Middle Tennessee Wage & Benefit Survey, a project many months in the making. This year’s survey represents the fifth regional wage and benefit survey conducted for Middle Tennessee industries since the project began in 2017.

The first survey deliverables, including wage and summary data tables, were distributed to participating industries in mid-May. Additional reports, including occupation profiles, narrative summaries, and supporting materials, will continue to be released during June.

This unique 40-county effort is designed to provide locally sourced information that helps industries better understand compensation trends, labor market conditions, hiring challenges, and benefit practices across the region. In an environment where reliable local labor market data is often difficult to obtain, the survey remains an important resource for decisions related to staffing, recruitment, employee retention, and overall competitiveness.

Final results from the 2026 survey include:

- * 1,090 companies received the survey
- * 242 companies completed the survey
- * 22.2% overall participation rate

Participation in the 2026 survey was supported through an MTIDA-led outreach effort involving economic development organizations, local and regional utility partners, and the team at MTSU’s BERC. Throughout the months leading up to and during the survey

period, workshops and presentations were conducted with existing industry groups, HR associations, and manufacturing councils to encourage participation and explain the value of the survey. Partners also assisted with direct outreach, contact verification, follow-up communication, and local engagement activities that ultimately proved critical to the project’s success.

This project continues to be made possible through a collaborative partnership with funding support provided by USDA Rural Development, along with regional workforce and economic development partners. Much of the project’s success is also due to the in-kind support of local economic development and utility partners across the region that have, in many cases, become the local face of the project.

MTIDA would like to sincerely thank the industries that took time to participate, along with the organizations and partners that contributed outreach, support, and countless hours helping make the 2026 survey effort successful.

IN PARTNERSHIP WITH:

- USDA Rural Development
- TVA Economic Development
- Northern Middle Tennessee Workforce Board
- South Central Tennessee Development District
- Nashville Area Chamber of Commerce
- Greater Nashville Regional Council
- Upper Cumberland Development District
- Tennessee Central Economic Authority
- The Highlands Economic Partnership



2026 ANNUAL ECONOMIC DEVELOPMENT SEMINAR

HILTON
FRANKLIN COOL SPRINGS

601 CORPORATE CENTRE DRIVE
FRANKLIN, TN

FRIDAY
JULY 31
2026

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Middle Tennessee Industrial Development Association

2108 Westwood Avenue
Nashville, TN 37212
mtida@mtida.org
www.mtida.org

Kendrick J. Curtis, PhD | *Executive Director*

Matt Von Lunen | *Assistant Executive Director*

Savannah Wright | *Economic Development Consultant*

Wendi K. Powell | *Graphic Designer*